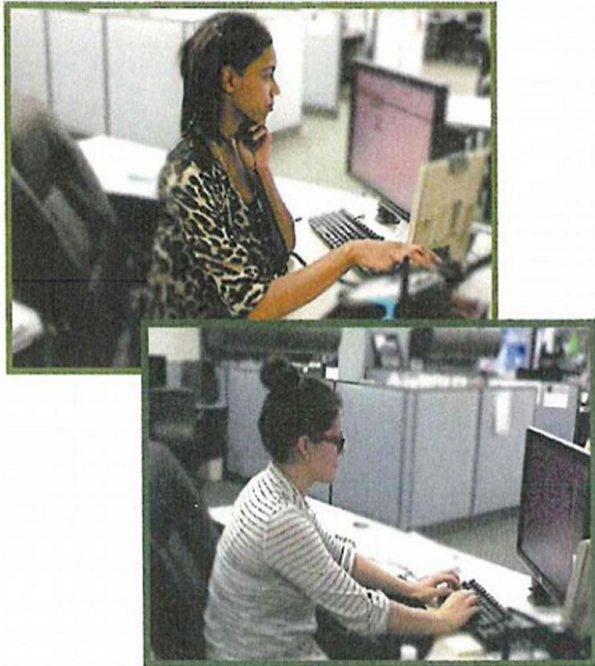




## Youth Work Experience



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Region 4 American Job Centers operate a work experience/internship program where eligible young adults are placed at various worksites for up to 500 hours of Work Experience. These participants learn the value of employment while earning \$8.00/hr that is paid for by the WIOA (Workforce Innovation and Opportunity Act) youth program. Participating businesses or organizations will have the opportunity to positively impact the community by providing young adults with job skills and “soft skills” necessary for future employment. Upon completion, the students should have experienced a “real-life” work experience that will assist them in securing future employment that will lead to self sufficiency.

Equal Opportunity Program

Auxiliary aids and services are available upon request to individuals with disabilities

## What are all of the pieces to this program?



### Responsibilities of the Region 4 Business and Career Solutions Center:

- ⇒ Providing services to young adult participants between the ages of 16-24.
- ⇒ Participants are employees of St. Landry Parish Government and are covered under their workers' compensation.
- ⇒ A coordinator of the Business and Career Solutions Center will visit to monitor the participation and performance while providing ongoing support, obtain time and attendance and progress evaluations.
- ⇒ Participants will be paid \$8.00/hr. up to 500 hours of Work Experience

### Responsibilities of the worksite:

- ⇒ Agree to train participants enrolled in the Work Experience/Internship Program by entering into a worksite agreement.
- ⇒ Track work hours, abide by child labor laws if applicable and evaluate progress on a bi-weekly basis.
- ⇒ Provide WIOA Youth Counselors a list of skills to be learned and the estimated timeframe to do so for particular occupation.
- ⇒ Provide supervision and mentoring to participants as well as feedback on participant's performance.

### Why Should an Employer Participant in this Program?

- ◆ Employers have the opportunity to educate and train new potential employees at no cost
  - ◆ Employers are able to invest in our future workforce
  - ◆ Employers may host multiple participants at each worksite
- ◆ Employers are not obligated to retain participants upon completion of the work experience program but are highly encouraged to do so .

*Creating Tomorrow's Workforce...*  
*One Student at a Time.*